

University public call

Candidacy for the Commission for Diversity Policies

The University of Siegen will elect the new members of Commission for Diversity Policies in September 2025. Members with voting rights in the Commission are elected for a period of two years by the Senate on the basis of suggestions by a preparatory group. Votes are cast by status groups, in accordance with § 25 para. 2 item 3 of the Basic Regulations. The preparatory group shall include three to a maximum of five of the non-voting members.

Tasks

According to § 25 para. 1 of the Basic Regulations, the Commission for Diversity Policies works towards the implementation of (structural) equal opportunities in all areas of the University and towards the elimination of disadvantages and discrimination (e.g. due to social origin, ethnicity, physical or mental abilities, age, religious affiliation, sexual orientation/identity, etc.) - also in a preventive manner. It also advocates for the appreciative recognition of diversity among all members of the University.

The Rules of Procedure of the Commission can be found [HERE](#)

Composition

In accordance with § 25 Para. 2 of the Basic Regulations, the members of the Commission for Diversity Policies are:

1. with voting rights

three members from each status group according to § 11 paragraph 1 HG,

2. in an advisory capacity

- a) the responsible prorector,
- b) the Diversity Policy Officer,
- c) one representative from each of the faculties' dean's offices,
- d) the representative for severely disabled persons,
- e) the representative for disabled and chronically ill students,
- f) the coordinator of the Service Office Inclusive University of Siegen,
- g) the Equal Opportunities Officer, and
- h) further advisory members as representatives of disadvantaged or marginalised groups shall be named in the rules of procedure.



Profile

All members of the university are eligible for election. Candidates for the commission are preferably familiar with the areas of discrimination, unequal opportunities and marginalisation, e.g. due to their membership of a marginalised social group, their academic activity, their civic commitment or their professional experience.

Deadlines & Procedure

Those interested in running for office must submit their application to the preparatory group no later than

by 01.08.2025

as a short statement explaining why they are interested in serving on the Commission on Diversity Policies.

Please send your statement and any queries to Katharina Miketta, Diversity Policies Officer: katharina.miketta@uni-siegen.de

On the basis of the statements received, the preparatory group will recommend suitable candidates to the Senate.

Note: The committee language is German. Individual case solutions will be found for those interested in candidacy who do not speak German.

Preparatory Group

Dr.' Elisabeth Heinrich (Central Equal Opportunities Officer)

Dr.' Sonja Weber-Menges (Coordinator of the Service Office Inclusive University of Siegen)

Prof. Dr. Daniel Stein (Representative of the Dean's Office of Faculty I)

Katharina Miketta (Diversity Policies Officer)

