

CALL FOR PROPOSALS 2025

Projects on gender equality at the University of Siegen

Projects on gender equality have been funded at the University of Siegen since 1997. The funds provided by the university are to be tendered annually in terms of an incentive system. There are funds available in the total amount of € 15.000 for 2025.

Grants for gender equality projects are awarded once a year upon application. The rectorate decides on the approval of applications on the proposal of the Equal Opportunities Commission.

I Who can submit applications?

Applications may be submitted by a faculty, a central institution or by one or more members of the university.

II Which projects are considered eligible?

Projects that take up the basic principles of Gender Mainstreaming and / or serve the equality or enhancement of women are considered eligible for funding, especially those that aim to improve the situation of women at the University of Siegen and in academia as a whole. It must be proven for all applications that additional funds have been raised or that all other funding possibilities have been exhausted. Only applications that are not financed or subsidised by other university funds (e.g. university-internal research funding, faculty funds) can be considered. A prerequisite for funding is the quality of the content of the application.

Applications concerning permanent tasks and printing costs (partial or complete) are not eligible for funding.

To be considered as eligible, projects must include at least one of the following approaches which must be explicitly named in the application:

1. Projects to increase the accessibility of and promote study programmes in which women or men are severely underrepresented
2. Projects to increase the percentage of students remaining in degree programmes in which women or men are strongly underrepresented
3. Projects to promote the integration of graduates into areas of the labour market in which women or men are underrepresented
4. Workshops, courses or course programmes, tutorials and further educational programmes that address gender-specific issues
5. Applications to provide start-up funding for projects that are intended to research topics relating specifically to women and that are to be carried out entirely or predominantly by women
6. Gender Studies-projects or projects in relation to Gender Studies

7. Projects addressing relevant aspects of Gender Mainstreaming
8. Projects researching gender discrimination at the University of Siegen or at other academic institutions
9. Applications for material cost subsidies for doctoral theses, master's theses (or equivalent) and documentations which contain important findings on women-specific topics, or travel cost subsidies for journeys which are urgently necessary for the preparation of these theses.

III Which deadlines must be met?

Deadline for applications in 2025 is Friday, **March 14th, 2025**. The funds are to be expended in a timely manner and a report on the expenditure is to be submitted by 31 December 2025 (if applicable, as an interim report).

The Equal Opportunities Officer will send the notice of approval (or notification of rejection of the application) to the applicants by Wednesday, April 30th 2025 at the latest.

IV What should the application contain?

The application is to be submitted digitally (by e-mail) to the chairperson of the Equal Opportunities Commission and should be outlined as follows:

1. A description of the work to be accomplished by means of the funds applied for (contents, objectives, methods, planned course) as well as, in the case of research projects, an outline of the contents, objectives and methods of the project as a whole
2. A statement on the relevancy of the project referencing the criteria mentioned in II
3. Information on the persons involved in the respective activities (professional background, proof of the required competences, if applicable, list of publications, etc.)
4. A detailed schedule of time and costs (in particular a breakdown of material and personnel costs)
5. A written declaration of willingness to report publicly on the project and to submit a project report of no more than one page within three months after completion of the project or after expiry of the funding, including information on the use of the funds
6. In the case of continuation applications: A short report on the progress to date and the use of the funds
7. In the case of proposals submitted by students or doctoral candidates, at least one letter of recommendation by a professor must be included (all project orientations according to II, 4 - 9 are considered subject-specific proposals in the sense of the call for proposals).

Items 1 - 4 should not be longer than 10,000 characters, including spaces.

We would like to inform you that we are not able to process incomplete applications!

Please submit your application to:

Dr. Elisabeth Heinrich
Gleichstellungsbeauftragte der Universität Siegen
Adolf-Reichwein-Straße 2
57076 Siegen
gleichstellungsbeauftragte@uni-siegen.de

Deadline
14.03.2025



**Universität
Siegen**