

Application form
Postdocs/Junior professors



To:
Equal Opportunities Office
Consultants for Gender Equitable
Career Development
Adolf-Reichwein-Straße 2
57068 Siegen

Coordination of the programme:
Dr.' Rebecca Weber, Dr.' Inga Haase
0271/740-3974
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Personal details

Surname, first name

Date of birth

Number of children

Address (private):

Street, house number

postcode, city

Phone number

Mobile phone number

Address (business):

Street, house number

postcode, city

Phone number

Email address

Contact in the programme is usually by e-mail.
What is the best way to also contact you?

☐ Phone (private)

Availability

☐ Phone (business)

Availability

Scientific qualifications

Degree and subject (subjects)

Year and university of graduation

Dissertation subject and topic

Dissertation year and university

Habilitation subject

Subject/topic of the habilitation

Details on professional career

Important steps in your professional career:

Current professional situation:

Please outline your career goal(s) within the next 5 years

About the mentorship

FraMeS does not provide a pool of mentors, the mentees should find their own mentor; they receive support from the coordinators of the programme and participate in an introductory workshop on the topic.

I prefer

- ☐ a female mentor
- ☐ a male mentor
- ☐ gender does not matter

The mentor should

- ☐ be active in a specific field, namely:

- ☐ does not have to be active in a specific field

*At this point, we would like to explicitly point out that the mentor **should not provide any specialist supervision** of your research work.*

The mentor should be available within the following area:

- ☐ University of Siegen
- ☐ North Rhine-Westphalia
- ☐ nationwide
- ☐ internationally

Unfortunately, any costs incurred for travel to the mentor cannot be covered and must be borne by the participant.

I would like to discuss the following topics with my mentor

(Multiple answers are possible)

- ☐ Further career planning/professional advancement
- ☐ Expansion of the professional network through personal contacts
- ☐ Organisation of work (time)
- ☐ International science career
- ☐ Processes, rules and structures in the academic system
- ☐ Development of leadership competences (different leadership styles)
- ☐ Conflict management
- ☐ Area of Work-life balance

- ☐ Others, namely:

Topics of workshops

I would be particularly interested in the following **workshop topics**:

(Please tick a maximum of 3 topics)

- ☐ Preparation for appointment process
- ☐ Leadership training and team management
- ☐ Negotiation techniques and self-presentation
- ☐ Effective board management/leadership positions in the department
- ☐ Conflict management
- ☐ Moderation and presentation techniques
- ☐ Time and project management
- ☐ Publication strategies

- ☐ Others, namely: _____

I would be particularly interested in the following topics for the **network meetings**:

(Multiple answers are possible)

- ☐ Acquiring third-party funding, international research funding
- ☐ Publishing in science
- ☐ Guest lectureship/professorship abroad
- ☐ Working in intercultural teams
- ☐ Science/work & family, compatibility & legal issues

- ☐ Others, namely: _____

Data processing information

The personal data provided in the profile form is necessary and required for the sole purpose of participation in and implementation of the FraMeS mentoring programme and is collected on the basis of legal authorisations. This data is stored for the implementation of the programme (also for evaluation purposes). Only the name, email address, qualification subject/topic and the mentoring topics envisaged are passed on to the mentor. The application exposé is passed on anonymously to the programme's scientific advisory board for review.

Any further use of personal data and the collection of additional information requires the consent of the person concerned.

During events, photos are taken for documentation purposes and for press publications (e.g. university homepage, university magazine Querschnitt, etc.). After the end of the programme, my data will be transferred to an alumni directory in order to inform me about events and offers or to participate in evaluations or retention studies.

This consent can be revoked at any time.

If I am not accepted into the programme, my application documents will be deleted after the application process has been completed.

Place, date

Signature

Name